



**THOMPSON-NICOLA**  
REGIONAL LIBRARY

# **One Book, One Community** featuring *Five Little Indians* by Michelle Good

## **Staff Training Resources**

This document is a collection of resources to support One Book, One Community projects in other library systems. These resources were prepared as part of an information session offered by the Thompson-Nicola Region Library, August 2022.



## **Five Little Indians OBOC Staff Training**

OBOC Committee members from the TNRL complied and screened a shortlist of potential training resources for staff, particularly staff who will be leading book club discussions. Other resources were shared with staff through email and staff meetings throughout the duration of the project.

### **Formal staff training**

**Training selected: BC Libraries Federations – Indigenous Awareness training from Indigenous Training Academy, Indigenous Corporate Training Inc.**

<https://www.ictinc.ca/training/indigenous-awareness>

Contact: [info@ictinc.ca](mailto:info@ictinc.ca)

### **Course Information**

- Foundational course for those looking for some understanding of history, culture, and relationships with Indigenous Peoples.
- Understanding history as a key piece of intercultural communications
- Truth and Reconciliation Calls-to-Action friendly.
- Course is BC Law Society Continuing Ed certified.
- Instructional Time: 3h

### **Agenda**

- Welcome, Introductions & Objectives
- Historical Background of Indigenous Peoples
  - Pre-contact
  - Post-contact
- Constitutional, Political and Legal Context
  - British North America Act, Indian Act, other legislation
  - Legal Decisions
- Modern Treaties
- Indigenous Self-Government
- Indigenous Understanding
  - Terms
- Practical Hints & Tips
- Wrap-up and Evaluations

### **At This Training You Will:**

- Review historical events and their relation to the present day
- Review major court cases and their implications
- Begin to understand the cross-cultural perspectives of the same issue
- Become familiar with terminology and know what terms to use in different situations

This is a general guideline of what we cover in the course. Each session could be slightly different due to learner participation, time constraints, etc.



**Staff feedback on formal training selected:** Overwhelmingly positive response from staff about training, even months later. Practical, accessible, and relevant. Good balance of information with impactful stories from Survivors and their families. Staff can do it in chunks or one 3h sitting. Simple quizzes throughout.

**Other training considered:**

4 Seasons of Reconciliation “Reconciliation Education” by First Nations University of Canada

<https://www.reconciliationeducation.ca/en-ca/>

KAIROS Blanket Exercise

[https://www.kairosblanketexercise.org/?\\_ga=2.195778280.591149154.1626546452-1100433775.1624574961](https://www.kairosblanketexercise.org/?_ga=2.195778280.591149154.1626546452-1100433775.1624574961)

Circle Facilitation Training through Community Justice Initiatives

<https://cjibc.org/> (Does not appear to be offered at this time.)

**Supplementary staff training**

Training	Link
150 Acts of Reconciliation for the Last 150 Days of Canada’s 150	<a href="https://activehistory.ca/2017/08/150-acts-of-reconciliation-for-the-last-150-days-of-canadas-150/">https://activehistory.ca/2017/08/150-acts-of-reconciliation-for-the-last-150-days-of-canadas-150/</a>
215+ Days for the Children, Qwelminté Secwépemc	<a href="https://www.qwelminte.ca/for-the-children">https://www.qwelminte.ca/for-the-children</a> (Local to our region, but could be adapted.)
<i>The Indigenous Peoples Language Guide</i> , created by UBC Brand in partnership with the First Nations House of Learning at UBC. Specifically first section on language use.	<a href="https://brand.ubc.ca/indigenous-peoples-language-guide-now-available/">https://brand.ubc.ca/indigenous-peoples-language-guide-now-available/</a>
<i>Pulling Together: Foundations Guide</i> by Kory Wilson and Colleen Hodgson	<a href="https://opentextbc.ca/indigenizationfoundations/">https://opentextbc.ca/indigenizationfoundations/</a>
National Centre for Truth and Reconciliation	<a href="https://nctr.ca/">https://nctr.ca/</a>
Draft Principles that Guide the Province of British Columbia’s Relationship with Indigenous Peoples	<a href="https://www2.gov.bc.ca/gov/content/governments/indigenous-people/new-relationship/about-the-ten-principles">https://www2.gov.bc.ca/gov/content/governments/indigenous-people/new-relationship/about-the-ten-principles</a>
Truth and Reconciliation Commission of Canada: Call to Action	<a href="https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/indigenous-people/aboriginal-peoples-documents/calls_to_action_english2.pdf">https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/indigenous-people/aboriginal-peoples-documents/calls_to_action_english2.pdf</a>
Ryan Dowd: Homeless Library Academy, Niche Academy. Empathy-focused service training through Ryan Dowd’s content on Niche Academy. Great foundation for navigating potentially difficult discussions.	<a href="http://www.nicheacademy.com">www.nicheacademy.com</a>   <a href="https://homelesslibrary.com/">https://homelesslibrary.com/</a>