Rhymes, Rhythm, & Relationships

British Columbia Library Association

April 20, 2017

**Session Worksheet for Discussion: Policies, Procedures & Values**

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| --- | --- |
| **Values**  | **Policies & Procedures** |
| * **Collaboration**
* Creativity
* **Flexibility**
* **Relationship-building perspective**
* Importance of personal connection
* Modeling > lecturing
* Cultural affirmation
* Empowering & trusting front-line staff
* Trauma-informed perspective
* **Meeting people where they are**

**/harm reduction*** **Equity > equality**
* Providing cultural touchstones
* Respect for cultural practices
* Reducing barriers to access/service
* Systemic decolonization
* Team-based perspective
* **Bringing whole, authentic self to work**
* Self-knowledge and meta-cognition
* Healthy boundaries with families and clients
* Self-care
 | **VPL:*** **Time and support for information staff to do community work, including relationship-building**
* Community-based card registrations
* Front-line staff have authority to authorize small fine waivers
* Children’s Librarians focus on community-based programs as part of their neighbourhood responsibilities

 **YWCA:*** **Inclusive registration/participation in Aboriginal programs**
* Time and support for AIDPs to do community work, including relationship-building

**Rhymes Rhythm & Read:*** Time for parents to share
* Flexible structure/agenda
* Welcoming extended family members
* Incorporating Aboriginal elements
* Consistency
* Baby-friendliness:
* Toys available
* Everyone on floor together
* Food and coffee
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**Resources and Links:**

* ***Aboriginal Infant Development Program***. BC Association of Aboriginal Friendship Centers and the Ministry of Children and Family Development, n.d. Web. 7 Apr. 2017. <http://www.AIDP.bc.ca>.
* ***Connecting the Dots: A Guidebook for Working with Community***. Vancouver Public Library, n.d. Web. 7 Apr. 2017. <http://www.vpl.ca/images/uploads/file/pdf/CTD.pdf>.
* ***TRC Findings***. Truth and Reconciliation Commission of Canada, n.d. Web. 07 Apr. 2017. <http://www.trc.ca/websites/trcinstitution/index.php?p=890>.
* Wagamese, Richard. "**’All My Relations’ About Respect**." *Kamloops Daily News*. N.p., 11 June 2013. Web. 7 Apr. 2017. <http://www.kamloopsnews.ca/opinion/columnists/wagamese-all-my-relations-about-respect-1.1237759>.
* Gawande, Atul. "**Slow Ideas**." *New Yorker* 29 July 2013: n. pag. Web. 7 Apr. 2017. <o http://www.newyorker.com/magazine/2013/07/29/slow-ideas>.

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