Rhymes, Rhythm, & Relationships

British Columbia Library Association

April 20, 2017

**Session Worksheet for Discussion: Policies, Procedures & Values**

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| --- | --- |
| **Values** | **Policies & Procedures** |
| * **Collaboration** * Creativity * **Flexibility** * **Relationship-building perspective** * Importance of personal connection * Modeling > lecturing * Cultural affirmation * Empowering & trusting front-line staff * Trauma-informed perspective * **Meeting people where they are**   **/harm reduction**   * **Equity > equality** * Providing cultural touchstones * Respect for cultural practices * Reducing barriers to access/service * Systemic decolonization * Team-based perspective * **Bringing whole, authentic self to work** * Self-knowledge and meta-cognition * Healthy boundaries with families and clients * Self-care | **VPL:**   * **Time and support for information staff to do community work, including relationship-building** * Community-based card registrations * Front-line staff have authority to authorize small fine waivers * Children’s Librarians focus on community-based programs as part of their neighbourhood responsibilities   **YWCA:**   * **Inclusive registration/participation in Aboriginal programs** * Time and support for AIDPs to do community work, including relationship-building   **Rhymes Rhythm & Read:**   * Time for parents to share * Flexible structure/agenda * Welcoming extended family members * Incorporating Aboriginal elements * Consistency * Baby-friendliness: * Toys available * Everyone on floor together * Food and coffee |

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**Resources and Links:**

* ***Aboriginal Infant Development Program***. BC Association of Aboriginal Friendship Centers and the Ministry of Children and Family Development, n.d. Web. 7 Apr. 2017. <http://www.AIDP.bc.ca>.
* ***Connecting the Dots: A Guidebook for Working with Community***. Vancouver Public Library, n.d. Web. 7 Apr. 2017. <http://www.vpl.ca/images/uploads/file/pdf/CTD.pdf>.
* ***TRC Findings***. Truth and Reconciliation Commission of Canada, n.d. Web. 07 Apr. 2017. <http://www.trc.ca/websites/trcinstitution/index.php?p=890>.
* Wagamese, Richard. "**’All My Relations’ About Respect**." *Kamloops Daily News*. N.p., 11 June 2013. Web. 7 Apr. 2017. <http://www.kamloopsnews.ca/opinion/columnists/wagamese-all-my-relations-about-respect-1.1237759>.
* Gawande, Atul. "**Slow Ideas**." *New Yorker* 29 July 2013: n. pag. Web. 7 Apr. 2017. <o http://www.newyorker.com/magazine/2013/07/29/slow-ideas>.

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