

RAINBOWS AND RIOTS

PRIDE MONTH @ YOUR LIBRARY

Elisabeth Hegerat

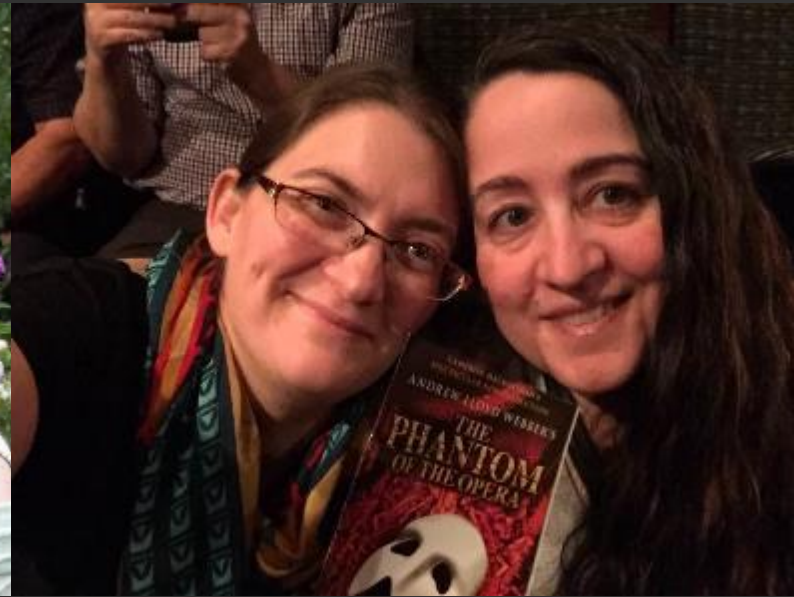
Manager: Community & Economic Advancement

Lethbridge Public Library



Photo credit :Derrick Antson

ABOUT ME



LETHBRIDGE PRIDE FEST



ABOUT THE PHOTOS – MY COMMUNITY

All photos of people are:

- From Lethbridge,
- Photos of library staff during work hours or,
- Photos of Pride Fest board members or,
- Performers, presenters, or others in an official capacity or,
- Photos of individuals I know personally and have cleared it with them or,
- Crowd scenes at public events.



ABOUT THE LGBTQ+ COMMUNITY



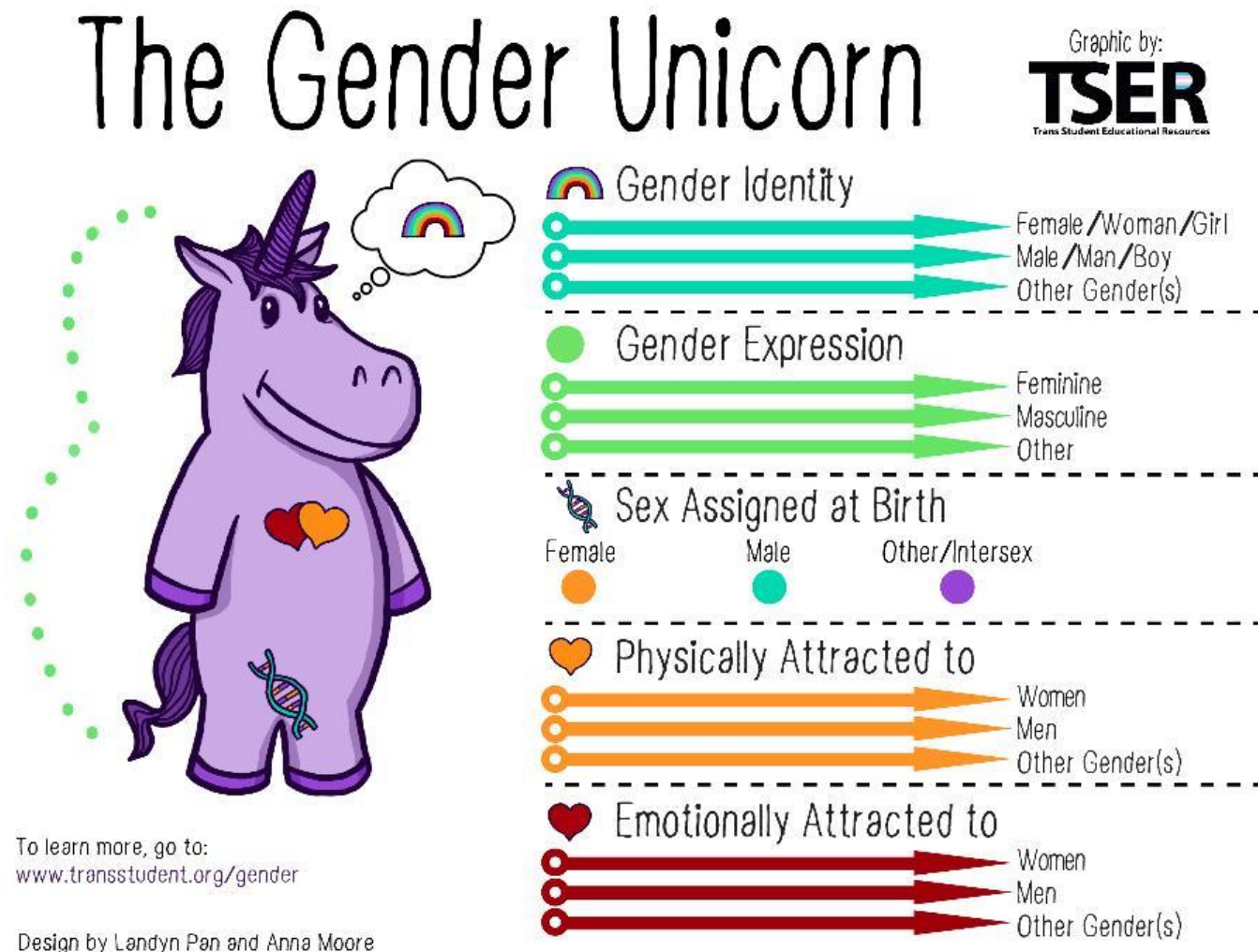
Lethbridge Flag Raising 2018

GENDER IDENTITY AND SEXUAL ORIENTATION

“Sexual orientation is who you go to bed with.

Gender identity is who you go to bed as.”

- Tif Semach, OUTreach Southern Alberta, Queer 101



TERMINOLOGY – ALPHABET SOUP

- GLBT/LGBT
- LGBTQ2SIAA
 - Lesbian
 - Gay
 - Bisexual
 - Trans(gender)
 - Pansexual
 - Queer
 - Questioning
 - 2 Spirit
 - Intersex
 - Asexual/Aromantic/Agender
 - Allies
- QUILTBAG
 - QUeer
 - Intersex
 - Lesbian
 - Trans
 - Bisexual
 - Asexual/Allies
 - Gay
- SOGI minorities
 - Sexual Orientation & Gender Identity
- Queer
- LGBTQ+



ETIQUETTE

- Don't out anyone/etiquette of coming out
- Just get rid of the word preference/preferred
- Straight pride: not a thing
- No-one likes to be the token
- Don't assume all gay people know each other
- Use the terms the individual person uses
- Ditto for pronouns
- Just be normal about it
- If you screw up, it's not about you



I was reading a book (about interjections, oddly enough) yesterday which included the phrase “In these days of political correctness...” talking about no longer making jokes that denigrated people for their culture or for the colour of their skin. And I thought, “That’s not actually anything to do with ‘political correctness’. That’s just treating other people with respect.”

Which made me oddly happy. **I started imagining a world in which we replaced the phrase “politically correct” wherever we could with “treating other people with respect”, and it made me smile.**

You should try it. It’s peculiarly enlightening.

I know what you’re thinking now. You’re thinking “Oh my god, that’s treating other people with respect gone mad!”

- Neil Gaiman

ABOUT PRIDE

- Commemorates the 1969 Stonewall riots. On June 28, 1969, a police raid at the Stonewall Inn bar in New York sparked a riot that was a flashpoint for gay rights in North America.
- Sunday, June 28, 1970: Christopher Street Liberation Day march in New York.
- In August 1971, the first protests for gay rights took place in Ottawa and Vancouver. The first Gay Days picnic took place in Toronto.
- 1979: Montreal and Vancouver become the first Canadian cities to host an official Pride march and festival.
- 1980: Edmonton holds their first ever Pride Festival. Many people wear paper bags for anonymity.
- The catalyst for Toronto's Pride events was the bathhouse raids that occurred on Feb. 5, 1981, Operation Soap, sometimes called "Canada's Stonewall."
- 1990: First Calgary Pride. Some marchers wear masks and paper bags to avoid being publically recognized.
- 1991: City of Toronto officially endorses the Lesbian and Gay Pride Day.



Historic photo of the Stonewall Inn
By Diana Davies, copyright owned by New York Public Library CC BY-SA
3.0, <https://commons.wikimedia.org/w/index.php?curid=4547643>

WHY WE NEED PRIDE



LGBTQ youth three times more likely to attempt suicide than their peers: study

By Staff Reuters

Comments 3

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A pride flag in Toronto's Gay Village.

File/Getty Images

“Overall, sexual minority youth were 3.5 times as likely to attempt suicide as heterosexual peers. Transgender adolescents were 5.87 times more likely, gay and lesbian adolescents were 3.71 times more likely and bisexual youth were 3.69 times more likely than heterosexual peers to attempt suicide.”

<https://globalnews.ca/news/4526783/lgbt-youth-suicide-attempts/>

Gay, lesbian youth too often end up on streets



One-third of homeless youth are gay or lesbian, says study

CBC News · Posted: Jun 14, 2012 12:58 PM MT | Last Updated: July 2, 2013

Startling numbers suggest a third of the homeless young people in Edmonton are gay or lesbian.

[A University of Toronto study](#) found that lesbian, gay, bisexual, transgendered, transsexual or queer youth are overrepresented in the homeless youth population.



Nikki Webb became homeless at 15. (CBC)

The study estimates 25 to 40 per cent of homeless youth identify themselves as LGBTQ, while in the general population that number is only five to 10 per cent.

"I came out as bisexual and my parents were just unable to handle it," said Nikki Webb, 25. "That's how I ended up homeless."

Webb left home at 15 and became addicted to drugs while sleeping on the street.

Webb's story is typical of how gay and lesbian youth end up on the street, said Kristopher Wells, with the University of Alberta's Institute for sexual minority studies and services.

"If your family doesn't support you and then you go to your school, and you find your school to be a hostile place because of your identity, then what's left?" he said. "Too often it's the streets."

<https://www.cbc.ca/news/canada/edmonton/gay-lesbian-youth-too-often-end-up-on-streets-1.1197540>

LGBTQ Canadians disproportionately affected by violence according to Stats Canada survey



By Colton Prail

Morning News Weather & Traffic Anchor/Reporter Global News

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"Increasingly, we're seeing much more LGBTQ visibility, but often with that visibility we see the backlash, so we'll see spikes of violence and discrimination"

Listen

- A A +

"Many people feel it is open season on LGBTQ people," Dr. Kristopher Wells, an associate professor with the Institute for Sexual Minority Studies and Services at the University of Alberta began.

"Increasingly, we're seeing this change in society, we're seeing much more LGBTQ visibility, but often with that visibility, we sometimes see the backlash, so we'll see spikes of violence and discrimination," he continued.

<https://globalnews.ca/news/4255599/lgbtq-canadians-disproportionately-affected-by-violence-according-to-stats-canada-survey/>

'We're going back into the closet': LGBTQ seniors wary of being 'out' in long-term care facilities



Gay seniors say they face a hard choice - hide who they are or deal with discriminatory backlash



Nick Purdon & Leonardo Palleja - CBC News -

Posted: Jun 28, 2018 4:00 AM ET | Last Updated: June 28, 2018



Ben Murray, 59, is a trans man living in Ottawa. Murray works with staff and volunteers in seniors facilities to help make them aware of the discrimination faced by LGBTQ seniors. (Nick Purdon/CBC)

<https://www.cbc.ca/news/canada/lgbtq-seniors-long-term-care-homes-discrimination-1.4721384>

Former principal alleges Calgary Catholic School District pushed her out over her sexuality



Principal encouraged to quit over sexual orientation?



Barb Hamilton, former Calgary principal, has taken her concerns to the Alberta Human Rights Commission after resigning. Brenna Rose reports.



673



673



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Ryan White, Reporter / Producer
@CTVRyanWhite

Published Tuesday, December 4, 2018 4:30PM MST

Last Updated Tuesday, December 4, 2018 6:48PM MST

A Calgary woman who served as a teacher, vice-principal and principal with the Calgary Catholic School District (CCSD) over a period of 15 years claims she reluctantly quit and is taking her concerns to the Alberta Human Rights Commission.

According to Barb Hamilton, there was a sense of fear amongst staff in an environment where an unspoken 'Don't ask, don't tell' approach was prevalent.

Hamilton most recently worked as a principal from 2015 - 2017 at St. Joseph Elementary Junior High School before she left the role.

CTV NEWS VIDEO NETWORK



Watch Brian Mulroney's eulogy for George H. W. Bush

<https://calgary.ctvnews.ca/former-principal-alleges-calgary-catholic-school-district-pushed-her-out-over-her-sexuality-1.4204633>

Couple claims they were driven out of workplace for being 'too gay'



They say manager told them some colleagues were offended by use of the word 'wife'



Rosa Marchitelli · CBC News · Posted: Dec 02, 2018 5:00 PM MT | Last Updated: December 3



Alyssa and Sheri Monk were one of five married couples working for Pincher Creek Emergency Services, but say they were the only ones reprimanded for talking about their personal lives at work. (Rosa Marchitelli/CBC)

1851 comments

A lesbian couple says they were driven out of their jobs as paramedics and firefighters in a small Alberta town for being "too gay."

Sheri and Alyssa Monk say they were discriminated against and expected to follow different rules than their heterosexual colleagues, saying they were told not to talk about their personal lives at work and that the word "wife" was off limits.

The women have filed a complaint with Alberta's Human Rights Commission about how they were treated while working in the emergency services detachment in Pincher Creek, a town of 3,700 people about two hours south of Calgary.

<https://www.cbc.ca/news/canada/calgary/alberta-couple-alleges-discrimination-at-pincher-creek-emergency-services-1.4924224>

'This is not allowed here': Edmonton concertgoer told she can't kiss girlfriend



'It was very violating and invasive. It's not something I'd ever imagine experiencing, honestly'

Min Dhariwal · CBC News · Posted: Nov 06, 2018 7:00 AM MT | Last Updated: November 6, 2018



Allyson MacIvor says she felt violated when a Rogers Place employee told her she wasn't allowed to kiss her female friend at a concert Friday night. (CBC)

<https://www.cbc.ca/news/canada/edmonton/rogers-place-kiss-jack-white-concert-lgbtq-community-shocked-1.4893318>

Bruce McArthur pleads guilty to murder of eight men linked to Toronto's Gay Village

TU THANH HA > AND VICTORIA GIBSON >
PUBLISHED JANUARY 29, 2019
UPDATED 4 HOURS AGO

TRENDING

Supreme Court Lets Trump's Transgender Military Ban Take Effect

By [Greg Stohr](#)

January 22, 2019, 7:37 AM MST *Updated on January 22, 2019, 10:32 AM MST*

Judge rules against lesbians rejected from retirement home

Bev Nance, 68, and Mary Walsh, 72, were denied an apartment in Missouri's Friendship Village because their marriage is not "understood in the Bible."

Fear, support grow amid rumors of attacks on members of Portland's LGBTQ community

Portland police said they've only received one reported case, but advocacy groups say there's been a rash of assaults, and this weekend they're planning a public meeting to bring the threat into the spotlight.

Author: Maggie Vespa
Published: 4:09 PM PST February 23, 2019
Updated: 11:41 PM PST February 23, 2019

Nov
26
2018

Our LGBTQ travel index: where it's safe to 'travel while gay' over the holidays

40 arrested and two killed by torture in fresh anti-gay crackdown in Chechnya, activists claim

Follow

By **Alec Luhn**, MOSCOW
14 JANUARY 2019 • 11:56AM

HOME • MUSIC

Gay Latin Music Star Kevin Fret, 24, Shot and Killed in Puerto Rico

The singer and rapper, who dubbed himself the first openly gay Latin trap artist, was murdered in Puerto Rico Thursday morning



ROBYN MERRETT



January 10, 2019 10:42 PM

Egyptian TV Anchor Sentenced To One Year Of Hard Labor Over Interview With A Gay Man



by The Gaily Grind Staff
01/21/2019



Kenyan LGBTQ Community Still At Risk of Breaking the Law

David Lopez | February 26, 2019

A **highly anticipated decision in Kenyan High Court** that would decriminalize gay sex has been placed on hold. The ruling, which had been expected on February 22nd has been delayed until May 24th tentatively reports **Reuters**.

Brazil

Brazil's sole openly gay congressman leaves country after death threats

Jean Wyllys said he was currently outside of the country and had no plans to return after a growing number of threats in past year

Staff and agencies in Rio de Janeiro

Thu 24 Jan 2019 22:10 GMT



184,911





IT GETS BETTER



Graffiti chalk art at Lethbridge Pride Fest 2016, after the Orlando Pulse night club shootings

Just one gay acquaintance can change hearts and minds on LGBTQ rights, study finds

The study confirms what many have already known anecdotally: "Coming out works as a strategy for changing minds" on LGBTQ rights.



Two men at the San Francisco Gay Pride Parade in June 2015. Max Whittaker / Getty Images file.

Dec. 17, 2018, 1:17 PM MST

By Gwen Aviles

"The phenomenon is known as 'contact theory,' according to Daniel DellaPosta, the study's author and an assistant sociology professor at Pennsylvania State University. DellaPosta, who is gay, said he has both a 'personal and academic interest' in the topic and was inspired to research it after finding data that showed acceptance of homosexuality grew five-fold between 1973 and 2016."

<https://www.nbcnews.com/feature/nbc-out/just-one-gay-acquaintance-can-change-hearts-minds-lgbtq-rights-n948911>



By
Corinne
Segal

0

COMMENTS

Same-sex marriage laws linked to fewer youth suicide attempts, new study says

Health Feb 20, 2017 11:58 AM EST

"The researchers found that suicide attempts by high school students decreased by 7 percent in states after they passed laws to legalize same-sex marriage, before the Supreme Court legalized it nationwide in 2015. Among LGB high school students, the decrease was especially concentrated, with suicide attempts falling by 14 percent.

But in states that did not legalize same-sex marriage, there was no change."

<https://www.pbs.org/newshour/health/same-sex-marriage-fewer-youth-suicide>



Gay-straight alliances make schools feel safer for straight kids too, research shows

By **TESSA VIKANDER** StarMetro Vancouver
Tues., Feb. 5, 2019



VANCOUVER—The longer a school has a gay-straight alliance club, the more safe students feel at school, according to new research from the University of B.C.

Gay-straight alliances (also called gender and sexuality alliances) are student clubs that provide support for queer and gender nonconforming youth.



“UBC nursing professor Elizabeth Saewyc and her team have found that both LGBTQ and straight teens feel safer at school for each additional year the school’s GSA is operating.

‘That increase in safety doesn’t plateau,’ said Saewyc, who is also the executive director of the university’s Stigma and Resilience Among Vulnerable Youth Centre.

‘Some schools actually started GSAs 14 and more years ago,’ she said, and after three years, five years and even 10 years, **‘it’s just a continuing increase in the extent to which young people feel safe in school and that’s the same for lesbian, gay, bisexual teens and for straight teens.’**

Previous research has shown that when a GSA has been around for three years or more, there’s a lower rate of suicidal thoughts in both gay and straight kids, Saewyc added.”

<https://www.thestar.com/vancouver/2019/02/05/gay-straight-alliances-make-schools-feel-safer-for-straight-kids-too-research-shows.html>

Mental Health of Transgender Children Who Are Supported in Their Identities

Kristina R. Olson, Lily Durwood, Madeleine DeMeules, Katie A. McLaughlin

Article

Figures & Data

Info & Metrics

Comments

“Socially transitioned transgender children who are supported in their gender identity have developmentally normative levels of depression and only minimal elevations in anxiety.”

<http://pediatrics.aappublications.org/content/137/3/e20153223>

New loonie to commemorate end of laws against homosexuality



Royal Canadian Mint refuses to provide background or image of new coin, to 'maximize impact' of 2019 launch

Dean Beatty · CBC News · Posted: Dec 20, 2018 3:52 PM ET | Last Updated: December 20, 2018

'I was reborn here': Gay Syrian refugee says Canada has welcomed him



Khaled and his partner faced homophobic violence before the war

CBC News · Posted: Dec 21, 2018 7:38 AM ET | Last Updated: December 21, 2018

'We are no longer criminals': India's top court scraps colonial-era ban on gay sex



Sexual relationship between 2 consenting adults 'cannot be said to be unconstitutional,' chief justice says

Thomson Reuters · Posted: Sep 06, 2018 7:11 AM ET | Last Updated: September 6, 2018

Tessa Ganserer makes history as first transgender MP in Germany

10:58 17th January 2019 by Sam Darmshenas

Comments



POLITICS 01/09/2019 14:23 CDT | Updated 01/09/2019 15:02 CDT

Kyrsten Sinema Makes History As First Openly Bisexual Person Sworn In To Senate

The Democrat is Arizona's first female senator and only the second openly LGBT person in the Senate.

By Andrew Rodriguez, HUPHREY, ARIZ.

Austrian women celebrate country's first same-sex marriage

Nicole Kopaunik and Daniela Paier wed in a ceremony in Velden, southern Austria, shortly after midnight Tuesday.



Bollywood's first major LGBTQ film

A new Bollywood film, one of the first to focus on same-sex

PinkNews
Pride

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Warsaw gets 'unbreakable' LGBT monument for Pride after vandalism

Jess Glass

10th June 2018, 4:30 PM

VIDEO by Kristina Krawinkel

17 Feb 2019

Jamie Lee Curtis Making Movie About Volunteer Mom for Gay Weddings

Sara Cunningham wrote a 2014 memoir about her relationship with her gay son.

by Brandon Voss 1/12/2019

Kerby Centre group allows LGBTQ seniors in Calgary to talk openly about issues they face



'It's just about being able to go to a safe space where you can talk openly about your experiences'

CBC News · Posted: Jan 27, 2018 4:00 PM MT | Last Updated: January 27, 2018

Entrepreneurial program helping LGBTQ youth start a business



#OutForBusiness allows entrepreneurs to learn from mentors across the province



Sanjay Maru · CBC News · Posted: Jan 10, 2019 8:30 PM ET | Last Updated: January 10

Two Winnipeg friends are creating a library by and for queer people of colour



Renu Shonek and Carla Taylor want 2SQTBIPOC people to have a space — and books — for themselves



Sara Atnikov · CBC Arts · January 17

Pride in the 'two-spirited': Navajo LGBTQ youth find unlikely champions in their elders

By Laurel Morales KJZZ Frontiers Desk Jan 18, 2019

PRIDE & THE LGBTQ+ COMMUNITY

Current Events



Lethbridge City Hall, lit up in the trans flag colours

CORPORATIZATION OF PRIDE

Do large corporate sponsors support the LGBTQ+ community in any tangible way? (Including their own employees.)

Is it socially responsible to take sponsorship from liquor companies?

Are marginalized and vulnerable parts of our community being pushed aside due to corporate interests/respectability politics?

What about conflicting parts of our own community? Discourse around anti-Semitism (Chicago), and Israel-Palestine conflict (Toronto)

What sort of accountability should political parties be held to?

Should police/law enforcement take part?

Pride Toronto applies to trademark "Dyke March" and "Trans Pride"

By cementing legal control over the names, critics charge that Pride Toronto will dilute grassroots history of the political battle for queer liberation.

by CHRISTIN SCARLETT MILLOY

JULY 20, 2015 10:58 AM



Pride Toronto has applied to take corporate ownership of the terms "Dyke March" and "Trans* Pride."

POLICE PARTICIPATION

- Historical and current relationship with the LGBTQ+ community
 - Historically overpoliced and underprotected
 - Decriminalization of homosexuality in Canada was 50 years ago
 - Bathhouse raids continued to late nineties and in Calgary in 2002
 - Toronto police's unresponsiveness in Bruce McArthur case
 - Official apologies have been issued in some cities (ie Calgary in 2018)
 - LGBTQ+ liaison officers and training more common
 - Increasing resources for awareness and reporting of hate crimes
- Relationship with marginalized parts of our community:
 - Current safety of queer people of colour
 - Police/RCMP relationship with indigenous communities
 - High representation of trans people of colour among sex workers
 - High percentage of queer youth among homeless populations

How the Cold War 'fruit machine' tried to determine gay from straight



Federal government facing class-action lawsuit from LGBT public servants who lost jobs

Trevor Pritchard - CBC News - Posted: Nov 03, 2016 8:49 AM ET | Last Updated: November 3, 2016



Government commissioned 'Fruit Machine' in 1960s to detect homosexuals 6:34

It's not fiction — although it sounds like something straight out of a dystopian novel.

The so-called "fruit machine" was a homosexuality detection system commissioned by the Canadian government during the Cold War — and developed largely by a psychologist at Carleton University in Ottawa — to keep LGBT people out of the public service or military.

NO EASY ANSWERS

Should uniformed officers be present for crowd control and normal duties?

Should police have an official presence?

- In uniform/armed?

- Out of uniform but with logos?

- Police vehicles/sirens?

- Outreach presence as a community organization?

- Are recruitment efforts permitted?

Is municipal or corporate funding dependent on their involvement?

What is the current state in YOUR community?

ALL YOUR EVENTS ARE AT THE BAR



RAINBOW CROSSWALKS AND FLAGS

2012



West Hollywood City Council Considers Painting Crosswalks Rainbow

SIMONE WILSON | JUNE 1, 2012 | 1:15PM



Randomly, a rainbow crosswalk appears in this week's issue.

Ellen Weinstein/LA Weekly

[Update: Lucas John, a well-known power gay about town who runs the [WeHo Confidential](#) news/gossip blog, says *he's* the one responsible for proposing the rainbow crosswalks. On May 15, he did tag multiple City Councilmembers in a [post suggesting](#) WeHo copy the Tel Aviv crosswalks. Venice resident Martin Duvander, however, says he sent the idea to City Hall on April 19, via snail mail. John is

<https://www.laweekly.com/news/west-hollywood-city-council-considers-painting-crosswalks-rainbow-2391714>

Permanent Pride crosswalk on university campus a first for Calgary

By Heide Pearson
Online Journalist - Global News

Comments 5 Facebook 1.6k Twitter Email Print ...



MRU student Eddy Robinson stands on the new, permanent rainbow crosswalk on campus.

Edmonton's rainbow crosswalks are back and will be permanent next year

By Emily Mertz
Senior News Reporter - Online - Global News

Comments Facebook Twitter Email Print ...



Edmonton is looking at making a rainbow crosswalk permanent.
Credit: Twitter/Edmonton Urban Planning

WEATHER ALERT: Extreme Cold Warning for Red Deer Read More

Rainbow crosswalks signal start of Central Alberta Pride 2018

By Josh Hall (Twitter: @Vancan19)
August 9, 2018 - 10:42am
Updated: August 9, 2018 - 11:51am



YOU ARE AT: Home » NEWS » Local News » Rainbow crosswalk shines on despite vandalism



This Pride crosswalk on St. Anne Street was recently vandalized after a driver used their vehicle to leave rubber burn marks on the painted surface.

Photo credit: CHRIS COLBOURNE/St. Albert Gazette

LOCAL NEWS

Rainbow crosswalk shines on despite vandalism

BY APRIL HUDSON JUL 27, 2018



News

Sports & Life

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Tour of Alberta

Jasper Caree



On tny train, town to move it » RCMP seek Banff man after violent home invasion » Environment activists

You Are Here: Home » Arts & Culture » Rainbow crosswalk painted in Jasper

Rainbow crosswalk painted in Jasper

Posted by: fitzhugh Posted date: May 28, 2018 In: Arts & Culture, Community, Feature, News | comments: 0



Craig Gilbert | publisher@fitzhugh.ca

A pair of women stand with one foot suspended over the crosswalk at Mierte Avenue and Connaught Drive, turned into a technicolor marvel by Bob Bush Contracting on May 27.

"Can we walk on it? Is it ready?"

Cameras out, fets in the air, thumbs up, smiles everywhere. Even the contractors had their phones going.

You wouldn't think a rainbow crosswalk 50 feet across would need a herald trumpeting its long-awaited birth to passerbty. You wouldn't know OUT Jasper executive director Mychal Ormandy.

"It feels great," he said standing on the freshly dry paint on Monday afternoon. "It was a long

NEWS

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EVENTS

HOCKEY POOL

YOU ARE AT: Home » MOUNTAIN GUIDE » Culture » Banff crosswalk gets permanent rainbow pride makeover



Banff's new permanent rainbow crosswalk located on Bear St. in Banff on Sunday (June 24).

Photo credit: Aryn Toombs, Rocky Mountain Outlook photo

CULTURE

Banff crosswalk gets permanent rainbow pride makeover

BY JORDAN SMALL JUN 28, 2018

Central Alberta reserve shows pride with rainbow crosswalk



'What we want to do is proclaim Maskwacis is a safe community for the LGBTQ2'

CBC News · Posted: Jun 14, 2018 3:21 PM MT | Last Updated: June 14, 2018



LGBTQ2S advocate Chevi Rabbit and Samson Cree Nation Chief Vernon Saddleback celebrate Samson's new Pride crosswalk Wednesday night. (Supplied by Chevi Rabbit)

City of Lethbridge Paints Alberta's First Transgender Flag Crosswalk

[News Home](#) [More from Lethbridge News](#)

Thursday, June 8th, 2017 11:04am

<http://www.cjocfm.com/news-and-info/lethbridge-news/city-of-lethbridge-paints-worlds-first-ever-transgender-flag-crosswalk/>



A big day Thursday for Lethbridge Pride Fest with the painting of rainbow and transgender flag crosswalks downtown.

Lethbridge making history Thursday (June 8) with the painting of the first transgender flag crosswalk in Alberta. It was painted on 3rd Avenue South across from the Southern Alberta Art Gallery along with a second crosswalk which depicts the pride rainbow flag. Lethbridge Pride Fest Chair, Devon Hargreaves says getting approval from the City to paint a transgender crosswalk is hugely important. He says it sends a message that transgender people are accepted within the LGBTQ+ community, something that hasn't always been the case. Hargreaves says this is a huge step for Canada as a whole. This is not the first transgender crosswalk in Canada. The City of Whitehorse in Yukon painted one a day before Lethbridge. The cost of painting the temporary crosswalks is being paid for entirely by the Pride Fest Society. The painting of these two crosswalks turned into a contentious issue over the few months. Back in May, after a lot of debate and resolution changes, Lethbridge City Council approved the painting of two temporary crosswalks this year and with permanent rainbow and transgender crosswalks to be painted as part of the redevelopment of 3rd Avenue South, again paid for by Pride Fest. Hargreaves says with the painting of a transgender flag crosswalk, Lethbridge is now on the world stage. Lethbridge Pride Fest will take place from June 16th to 24th. - Pat Siedlecki



City crews paint the transgender flag crosswalk along 3rd Avenue South Thursday morning

'A direct attack': Pride crosswalks in Lethbridge left with tire marks days before festivities



It comes after similar incident at the Saskatoon Pride Festival earlier this month

CBC News · Posted: Jun 13, 2017 5:23 PM MT | Last Updated: June 13, 2017



This is what the rainbow and transgender flag crosswalks looked like in Lethbridge, Alta., after a street sweeper tried to clean up visible tire marks from Monday night. (Lethbridge Pride Fest)

Black paint strewn across Lethbridge Pride crosswalk



Police say incident being investigated as case of criminal mischief, as Pride Fest set to begin

CBC News · Posted: Jun 15, 2017 2:52 PM MT | Last Updated: June 16, 2017



Tar was smeared across the Pride crosswalk in Lethbridge overnight on Thursday, the second incident of vandalism in a week. (Lethbridge Pride Fest)

Red Deer Pride grows amid suspected vandalism



Temporary rainbow crosswalk for Central Alberta Pride week blackened by skid marks

Stephanie Wiebe · CBC News · Posted: Aug 10, 2016 6:00 AM MT | Last Updated: August 10, 2016



Skidmarks left on the newly-painted rainbow crosswalk won't dampen organizers' spirits. (Joe Whitbread)

Traffic tickets issued after truck driver burns rubber on Grande Prairie Pride crosswalk



Two charges under Traffic Safety Act laid against owner of Ford truck

CBC News · Posted: Jun 15, 2018 3:24 PM MT | Last Updated: June 15, 2018



Skid marks were left on a newly-painted Pride crosswalk in Grande Prairie Thursday night, resulting in traffic safety charges against the truck's owner. (RCMP)

Pride crosswalk vandalized at Medicine Hat College, cleaned up within hours



"We will continue to restore the crosswalk and stand by what it represents"

Dave Dormer · CBC News · Posted: Sep 29, 2018 9:30 PM MT | Last Updated: September 29, 2018



Vandalism to the Pride crosswalk at Medicine Hat College was quickly cleaned up Saturday morning. (Submitted by Medicine Hat College)

U of L Pronghorns and friends stay up all night to guard Pride crosswalks

By Lara Fominoff @fomsy1 on Twitter

June 24, 2017 - 7:35am

Updated: June 24, 2017 - 11:07am



LETHBRIDGE - It's not the way many people would spend their Friday night and Saturday morning- guarding a couple of crosswalks in downtown Lethbridge.

<https://lethbridgenewsnow.com/article/563671/u-l-pronghorns-and-friends-stay-all-night-guard-pride-crosswalks>

These Heroes Stayed Up All Night To Make Sure Nobody Vandalized The Pride Crosswalks

"It's the least we can do."

Posted on June 24, 2017, at 11:38 a.m.



Ishmael N. Daro
BuzzFeed News Reporter



After two Pride crosswalks were [repeatedly vandalized](#) in Lethbridge, Alberta, these heroes took it upon themselves to stand guard the night before the city's Pride parade to make sure nobody **f**ucked with them again.



And sometimes it makes you internet-famous...

(We even made it onto Buzzfeed!)

<https://www.buzzfeed.com/ishmaeldaro/lethbridge-pride-crosswalk-guardians>

Rainbow crosswalks are more than symbols; they remind us to look in all directions

Crosswalks a great way to talk about who has power and who's vulnerable



Veronica Dymond · For CBC N.L. · Posted: Apr 28, 2018 8:00 AM NT | Last Updated: April 28, 2018



Veronica Dymond says rainbow crosswalks can have a powerful meaning for young people. (John Gushue/CBC)

“For firm fiscal conservatives, the kind of people who believe government should only spend tax dollars on infrastructure and health care (or not even those!), I can see how a rainbow crosswalk would seem frivolous.

But I never seem to hear these people begrudging the government-sponsored Christmas lights that go up every December — perhaps because they aren't arranged in a rainbow pattern.

The fact is, governments at all levels spend money on non-essential projects that beautify their communities, or entertain their communities, or educate their communities or, sometimes, support marginalized groups who live in their communities.

For LGBTQ youth, who have high rates of depression, bullying, and suicide, a program that promotes support and acceptance of them has a great deal of worth.”

'They've definitely got a lot of hate going on': Pride flag destroyed in Alberta town for 2nd time in 2 weeks



'It's a total hate crime,' says co-chair of the Taber Equality Alliance Society

Dave Dormer · CBC News · Posted: Jun 25, 2017 7:41 PM MT | Last Updated: June 26, 2017



Smaller Pride flags (left photo) were placed at the bottom of the flagpole in Confederation Park in Taber after a Pride flag flying there was burned overnight (right photo). (Sheldon Frolic)

'We'll raise it every day if we have to': Twice vandalized, Pride flag rises again in small Alberta town



Taber hoisted the symbol of LGBT rights for the 1st time this year, but not without problems

CBC News · Posted: Jun 26, 2017 4:46 PM MT | Last Updated: June 26, 2017



A crowd gathered to watch the Pride flag being raised in the small Alberta town of Taber for the third time on Monday, after vandals destroyed the first two flags. (Colleen Underwood/CBC)

BATTLE FOR THE GSA/QSAs

'GSAs save lives': why gay-straight alliances matter to teachers, students



Bill 24, which stops teachers from outing kids to their parents, passed Wednesday

Kyle Muzyka - CBC News - Posted: Nov 16, 2017 7:50 PM MT | Last Updated: November 16, 2017

Alberta's first gay-straight alliance for teachers a learning curve for acceptance



'We need to support our teachers as well, to show that they're not marginalized'

CBC News - Posted: Apr 19, 2018 5:14 PM MT | Last Updated: April 19, 2018

Parents, faith-based schools argue in court that GSAs spread harmful 'gender ideology'



Coalition is fighting Bill 24, which requires schools to let students create peer-support groups

Sarah Rieger · CBC News · Posted: Dec 03, 2018 5:17 PM MT | Last Updated: December 4, 2018

Alberta's rural schools gather to talk Gay Straight Alliances



Summit to help schools and administrators understand benefits of GSAs

Helen Pike · CBC News · Posted: Oct 11, 2018 4:31 PM MT | Last Updated: October 11, 2018



A crowd of residents gather out front of city hall Tuesday evening for a rally in support of gay-straight alliances before groups marched to the downtown advance polling station to cast their ballots ahead of next week's provincial election. Herald photo by Ian Martens @IMartensHerald

<https://lethbridgeherald.com/alberta-election/stories/2019/04/09/gsa-rally-sends-message/>

"If you come from a home that's not supportive, that small flag can make your life very dangerous and miserable," she said.

Bleiken didn't come out until her 20s and said had GSAs been around in her formative years, it would have changed her life and given her a sense of belonging.



More than 100 people turned out to a rally in Lethbridge on Tuesday to support gay-straight alliances.

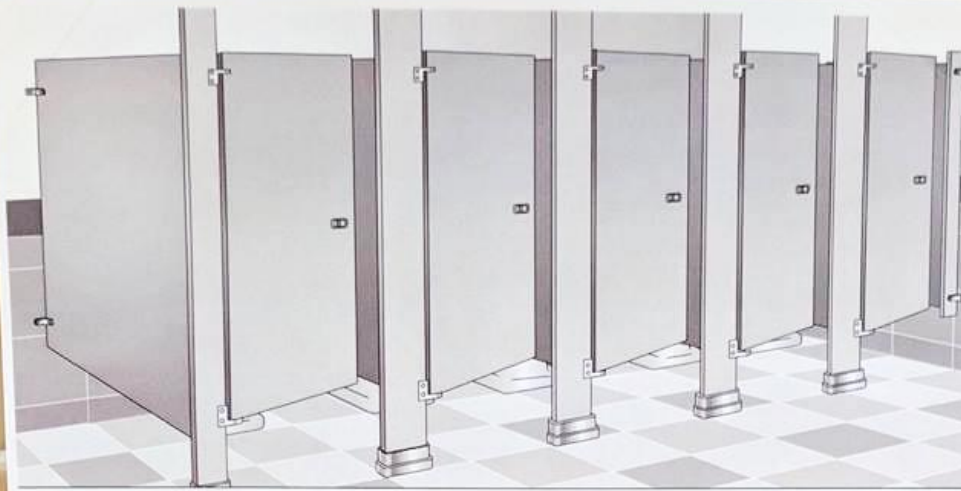
Global News

<https://globalnews.ca/news/5149704/lethbridge-gsa-rally/>

BATHROOMS



There are a few things that we all need: fresh air, water, food, shelter, love ... and a safe place to pee. For trans people who don't fit neatly into the gender binary, public restrooms are a major source of anxiety and the place where they are most likely to be questioned or harassed. In this poetically rhythmic talk, Ivan Coyote grapples with complex and intensely personal issues of gender identity and highlights the need for gender-neutral bathrooms in all public places.



DO YOU FEEL LIKE SOMEONE IS USING THE WRONG BATHROOM?

DON'T:

- × Stare at them
- × Challenge them
- × Insult them
- × Purposely make them feel uncomfortable

DO:

- ✓ Respect their privacy
- ✓ Respect their identity
- ✓ Carry on with your day

Transgender and non-binary students- *You have every right to be here:*

- In this facility
- In this community
- In this University
- In this world



*We're all simply using the facilities we feel safe in.
Please don't take this right away from anyone.*

RESOURCES

FAQ: ANSWERS TO SOME COMMON QUESTIONS ABOUT EQUAL ACCESS TO PUBLIC RESTROOMS (En Español)

- + How do you know which bathroom a transgender person should use?
- + What if someone doesn't look masculine or feminine enough to use a particular restroom?
- + Which restroom should a transgender person use if the person hasn't had genital surgery?
- + Don't unisex bathrooms leave women more vulnerable to being harassed or attacked by men than gender-segregated bathrooms do?
- + Are individual or unisex restrooms better for transgender people than segregated bathrooms?

Lambda Legal (US)

<https://www.lambdalegal.org/know-your-rights/article/trans-restroom-faq>

Trans Equality Society of Alberta

<http://www.tesaonline.org/employment-resources.html>

Calgary Trans Hub

<http://www.calgarytranshub.com/>

The first Pride was a riot.
Pride is an act of defiance.
Pride is a celebration.
Pride is the opposite of shame.



Lethbridge Pride Fest
Flag Raising 2016

PRIDE AT THE LIBRARY



WHY SHOULD WE DO IT?

- It's part of the public library's core mandate to include our whole community.
- As a public space, we are visible and part of the greater community.
- If we can meet a need in our community, we should.
- Visible, public support of the LGBTQ+ community can literally save lives.



WHY SHOULD THEY COME TO US?

- A familiar place to visit for many
- Accessible public space, usually on transit routes
- An all-ages space
- Safety: gives plausible deniability if it's not safe for you to be out



Calgary conference aims to inform, empower LGBTQ advocates



Business, health care professionals given chance to ask questions and get information

Dave Dormer · CBC News · Posted: Nov 18, 2018 7:00 AM MT | Last Updated: November 18



Co-organizer Parker Chapple says the goal of the conference was to help business and health care professionals become better advocates for the LGBTQ community. (Kate Adach/CBC)

0 comments

Helping business and health care professionals become better advocates for the LGBTQ community was the focus of a three-day conference that wrapped up in Calgary over the weekend.

WELL: Queer Health and Wellness Conference for Allied Professionals was held at the newly opened Calgary Central Library from Thursday to Saturday, a location that was somewhat metaphoric for co-organizer James Demers.

"Part of the reason we wanted to do the conference is because if you are the only queer person in the room, often you become the library for that room. And that can be kind of exhausting because not everybody wants to talk in that much detail about their private life at like, a house party," said Demers, who serves as the executive director of the Calgary Queer Arts Society.

Demers said the conference provided people with the opportunity to ask questions and have an open discussion about the LGBTQ experience.



James Demers, executive director of the Calgary Queer Arts Society and co-organizer of the conference, says more than 400 people registered for the conference's 29 workshops. (Kate Adach/CBC)

More than 400 people registered for the event, which featured 22 speakers at 29 workshops on topics like identity, sexuality and drag. There was also a gender-neutral clothing swap.

"We want to empower folks to be better community members," said Parker Chapple, a co-organizer who also serves as the executive director of Calgary Pride.

"The conference was intended to empower folks with information specific to being an allied professional. So when you're in a professional environment, how can you best serve as an ally? For health care providers, obviously they're dealing with individuals' bodies, so it's important that they, more particularly, are equipped with that information."

- [2-spirit/Indigiqueer author at U of C shortlisted for Governor General's Award](#)
- [Activist says recognition of 2-spirit identity a crucial part of reconciliation conversation](#)

Lindsay Peace said when her son transitioned, she didn't expect they'd be able to get help in such a public space, like the central library.

"I really pictured being in like church basements and back alleys where he would access the things that he needed," Peace said. "So the fact that we're here in this space, having these conversations, that's awesome. But the fact that it's here for me is actually kind of what means the most."

“Lindsay Peace said when her son transitioned, she didn't expect they'd be able to get help in such a public space, like the central library.

‘I really pictured being in like church basements and back alleys where he would access the things that he needed,’ Peace said. ‘So the fact that we're here in this space, having these conversations, that's awesome. But the fact that it's here for me is actually kind of what means the most.’ ”

<https://www.cbc.ca/news/canada/calgary/queer-health-wellness-conference-calgary-lgbtq-allies-1.4910609>

HOW QUEER IS YOUR LIBRARY?



KNOW YOUR (LGBTQ+) COMMUNITY

- Who's doing what?
- When IS Pride?
- You don't always know who's part of the community (including staff, board, and volunteers)
- Talk to multiple stakeholders
- Be aware of intersectionality



WHERE AND WHEN?



Cardston Pride 2018

Banff Pride: October

Calgary Pride: August 23 – Sept 3, 2019

Camrose Pride: July

Central Alberta Pride (Red Deer): August 10-18, 2019

Edmonton Pride Festival - ~~June 7-16, 2019~~ ??

Grand Prairie: June 14-15, 2019

Jasper Pride - April 25-28, 2019

Lethbridge Pride Fest – June 17-23, 2019

Taber Pride – June 1, 2019

Fort Macleod Pride – June 8, 2019

Medicine Hat Pride – September

PUBLIC BEHAVIOUR

- Security and bathroom checks
- Is it okay to be gay/trans in public?
- Is it okay to be homophobic/transphobic in public?
- What sort of training and support do staff have?



STAFF TRAINING & SUPPORT

- Formal diversity training: ie, Queer 101
<http://outreachsa.ca/community-education-program>
- Informal support: have conversations about why are we doing this.
- Be pre-emptive about potential problems:
 - “Why are you doing all this gay stuff?”
 - “Why are you only doing drag stuff?”



POLICY & PROCEDURE CHECK

Memberships, surveys and other data collection

Do you need to ask for gender?

- Add a nonbinary alternative, "Other_____" and "Prefer not to say."
- Consider pronouns as an alternative.

Do you include honourifics?

- Add "Mx," "Other_____" and "Prefer not to say"

Do you (or your forms) assume every child has a mother and father?



Lethbridge Trans March 2017

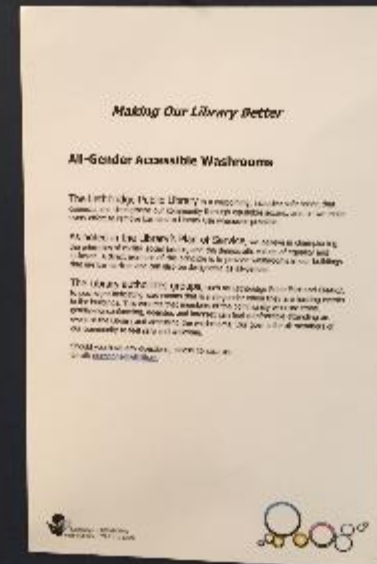
LANGUAGE: MEDIA AND STYLE GUIDES

- GLAAD media guide
<https://www.glaad.org/reference>
- Radical Copy Editor's Transgender Style Guide
<https://radicalcopyeditor.com/2017/08/31/transgender-style-guide/>
- Conscious Style Guide
<http://consciousstyleguide.com/gender-sex-sexuality/>
- Person first vs identity first language



PHYSICAL SPACE CHECK

- Bathrooms
 - Bathroom signs/tell the staff
 - Curb cutter effect
- Rainbow/trans stickers in the window
- Pronouns on nametags/buttons
- Gender neutral wording

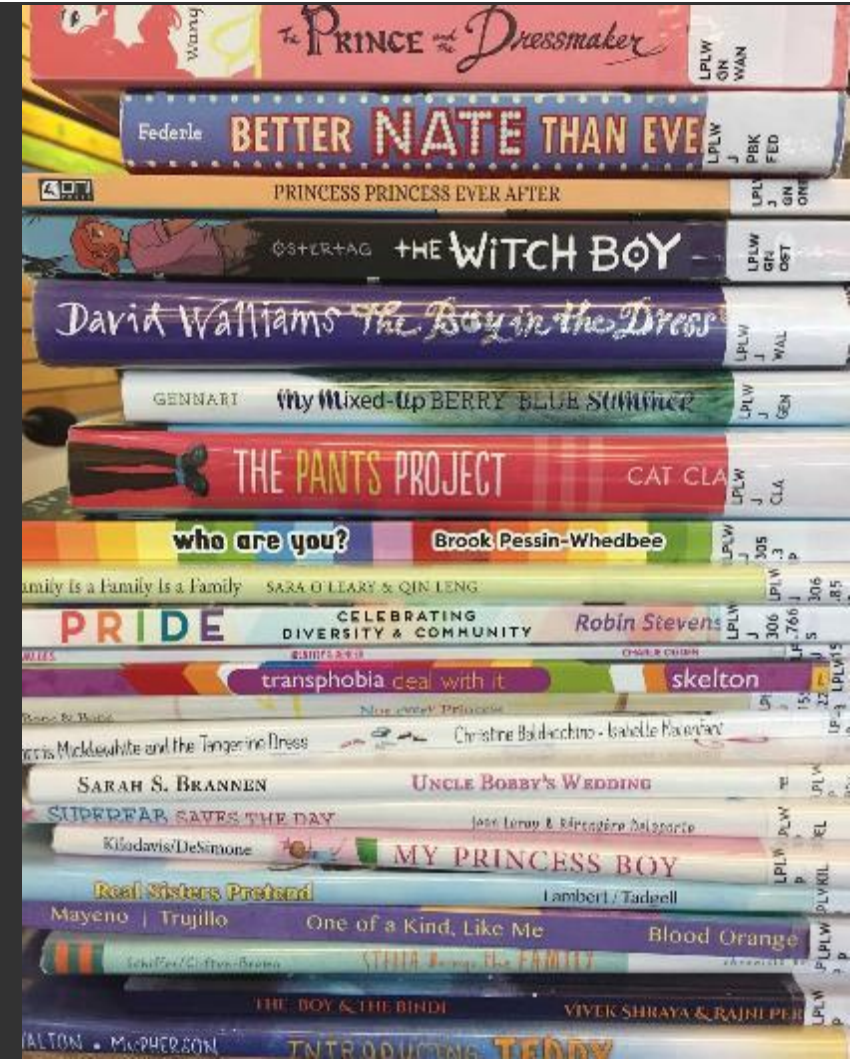


BATHROOM SIGNS AND ICONS



COLLECTIONS CHECK

- What do you have?
- Are they circling? Have they been stolen?
- Ebooks (including Hoopla)
- Cross genre
- Small press
- Book lists and displays
 - LGBTQ+ specific
 - LGBTQ+ content on other lists



PROGRAMMING CHECK

- What kinds of programs are you offering?
- Introduction alternatives:
 - Everyone
 - Folks
 - Distinguished guests
 - Grade three
 - Storytime friends
 - Friends and neighbours
 - Guys, gals, and nonbinary pals
- Rhymes and songs
- Are we dividing up by boys and girls? Why?



Molly Dooker and King Hunk at Drag Story Time

DO YOUR BEST

- Build relationships.
- Be responsive.
- Question assumptions about who is the “default.”
- Imperfect is almost always better than not at all.
- Acknowledge where you can do better.



OUTReach Southern Alberta board meeting, Jan 2019

TROUBLESHOOTING AND PROBLEMS

- Be prepared to answer questions.
- Know your policies.
- Have a pre-prepared response to formal objections.
- Don't buy the false binary of "both sides."
- Give a heads-up to relevant stakeholders:
 - Your manager?
 - The CEO/Director?
 - The Board?
 - City Council rep?
- Visibility vs safety.

WHAT ARE YOUR OWN LIMITS?

- Emotional capacity?
- Professional reputation?
- Financial wellbeing?
- Personal connections?
- Physical safety?
- These are the same things that countless people have had to weigh when deciding to come out.

PRIDE MONTH AT THE LIBRARY



WHAT TO DO

- Passive programming, displays, booklists
- Themed version of regular program (book club, movie night, story time...)
- Expert speakers
- Performances or exhibit (music, theatre, art show)
- Panel discussions
- Meet-up/drop-in events
- Be a venue



Queer 101

A Guide to LGBTQ+ Terminology

Saturday, June 1 1:00 pm

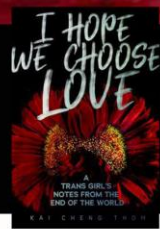
Lethbridge Public Library - Main Branch, Community Meeting Room

Tuesday, June 4 7:00 pm

Lethbridge Public Library - Main Branch, Community Meeting Room

Presented by OUTreach Southern Alberta, Queer 101 focuses on LGBTQ+ terminology and language, clarifying terms and providing a safe space for discussion about sexual orientation and gender identity. Queer 101 also identifies what it means to be an active ally to the queer community, and establishes what you can do to show your support.

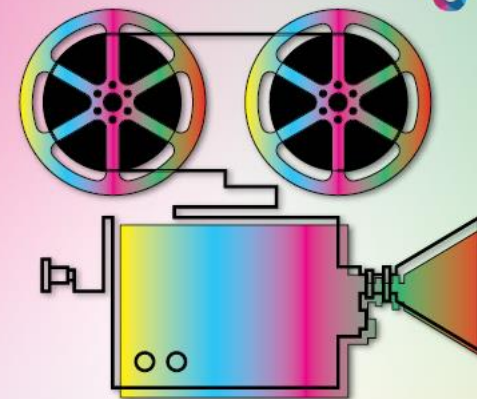
100TH
ANNIVERSARY



Kai Cheng Thom

Thursday, June 8 at 7:00p.m.
Community Meeting Room (Main Branch)

Kai Cheng Thom is a writer, performer, and community worker based in Toronto, unceded Indigenous territory. She is the winner of the 2017 Dayne Ogilvie Prize for Emerging LGBT Writers and a two-time Lambda Literary nominee. She has published widely, including the novel *Fierce Femmes and Notorious Liars*, the poetry collection *a place called No Homeland*, and (with Wai-Yant Li and Kai Yun Ching) the children's picture book *From the Stars in the Sky to the Fish in the Sea*. Her next book, *I Hope We Choose Love*, a collection of personal essays and prose poems, will be published by Arsenal Pulp Press in 2019.



CELEBRATE PRIDE MONTH ON THE BIG SCREEN

7 P.M. | MAIN BRANCH (THEATRE GALLERY)

Films will be presented with Closed Captioning **CC**
Popcorn will also be served. Films subject to change.

JUNE
5

BOY ERASED (2018, 115 MINUTES, 14A)

The son of a Baptist preacher is forced to participate in a church-supported gay conversion program after being forcibly outed to his parents.

JUNE
12

DISOBEDIENCE (2017, 114 MINUTES, 14A)

A woman returns to her Orthodox Jewish community that shunned her for her attraction to a female childhood friend. Once back, their passions reignite as they explore the boundaries of faith and sexuality.

JUNE
19

A selection of short films presented by the Calgary Queer Arts Society, with discussion to follow.

JUNE
26

LOVE, SCOTT (2018, 76 MINUTES, NR)

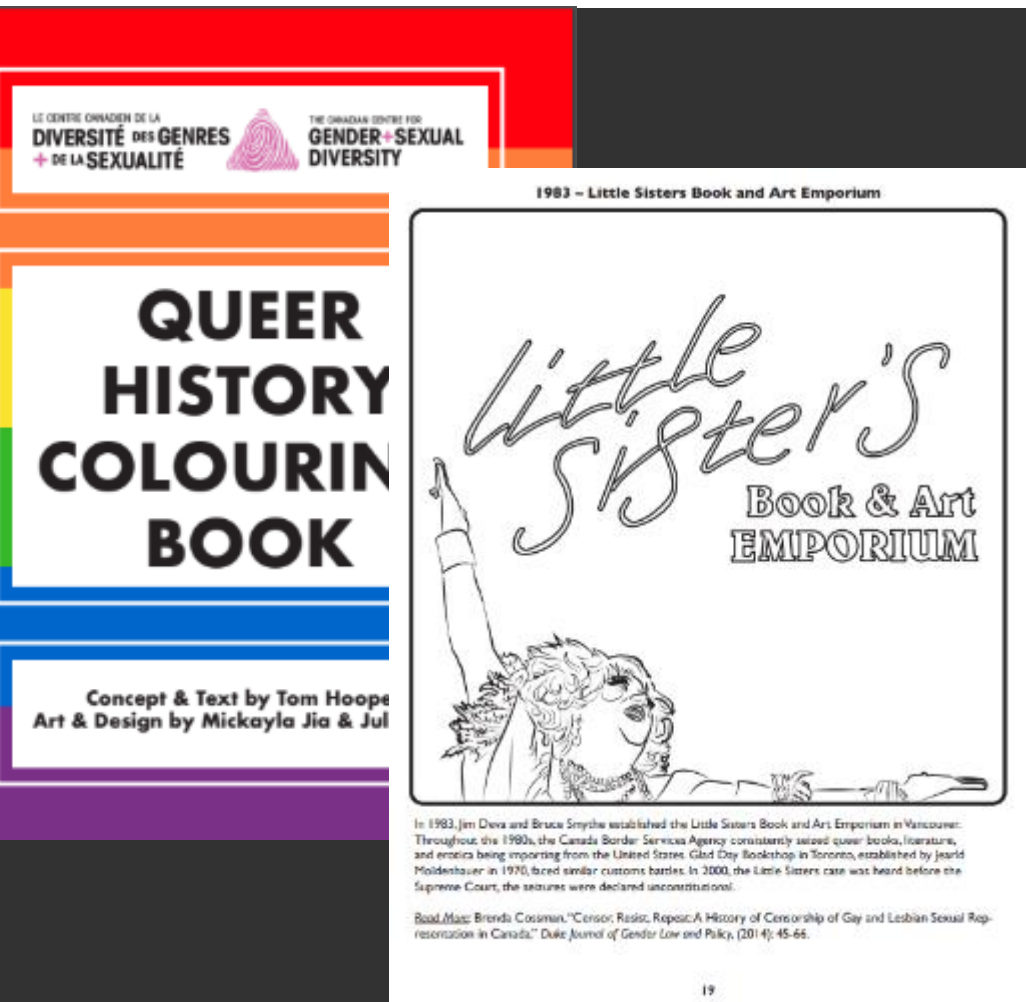
Following the journey of a young gay musician who is attacked and paralyzed from the waist down, *Love, Scott* is an intimate and visually evocative window into queer experience, set against a stunning score by Sigur Rós.

WHO IS YOUR AUDIENCE?

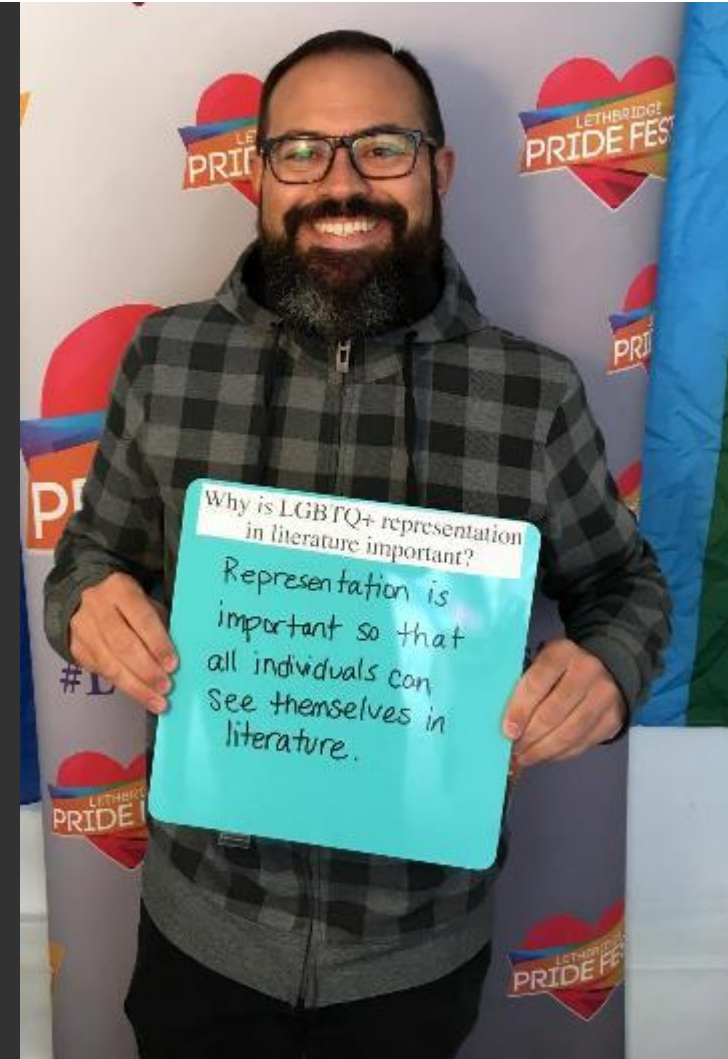
- General public? Educating allies? The queer community?
- All ages groups matter
- Parents of queer kids and queer parents are groups that may have different needs
- Include programs for and with the LGBTQ community and not just about them
- Recognize that middle-class white gay men are overrepresented in popular media



PASSIVE PROGRAMMING



PASSIVE PROGRAMMING



DATES OF SIGNIFICANCE

- International Transgender Day of Visibility - March 31st
- International Day Against Homophobia, Transphobia & Biphobia (IDAHOT) - May 17th
- Pride Month - June
- LGBT History Month - October
- National Coming Out Day - October 11th
- Spirit Day (Anti-Bullying) - 3rd Thursday in October
- International Pronouns Day - 3rd Wednesday in October
- Transgender Day of Remembrance - November 20th
- World AIDS Day - Dec 1st

<https://www.queerevents.ca/notable-lgbtq-dates>

<https://queer.ucsc.edu/resources/QueerHolyDays.html>



2018 Lethbridge Trans Day of Remembrance vigil

MOVIE NIGHT

- Look for something from the point of view of a LGBTQ+ person
- Happy endings matter
- Is there a person or organization in your community who can host/moderate a discussion?
- Don't forget about PPR!
- Calgary Queer Arts Society OUTReels:
<https://www.calgaryqueerartsociety.com/outreels>
- Don't forget the popcorn!

PRIDE FEST FILMS!



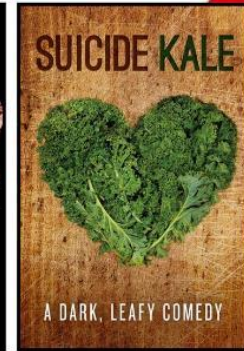
June 6 - **My Prairie Home** (Crossings Branch, 7:00pm)



June 13 - **Venus** (Main Branch, 7:00pm)



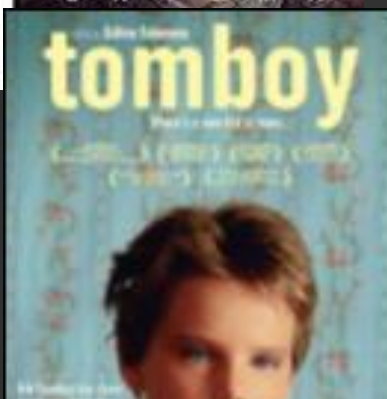
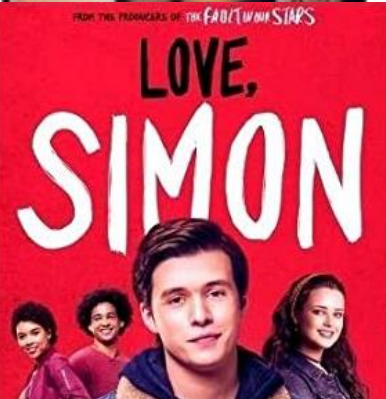
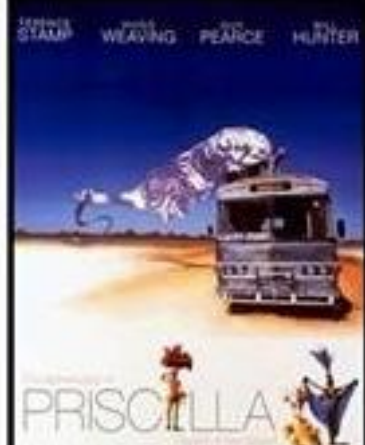
June 20 - **Outliers** (Main Branch, 7:00pm)



June 27 - **Suicide Kale** (Main Branch, 7:00pm)

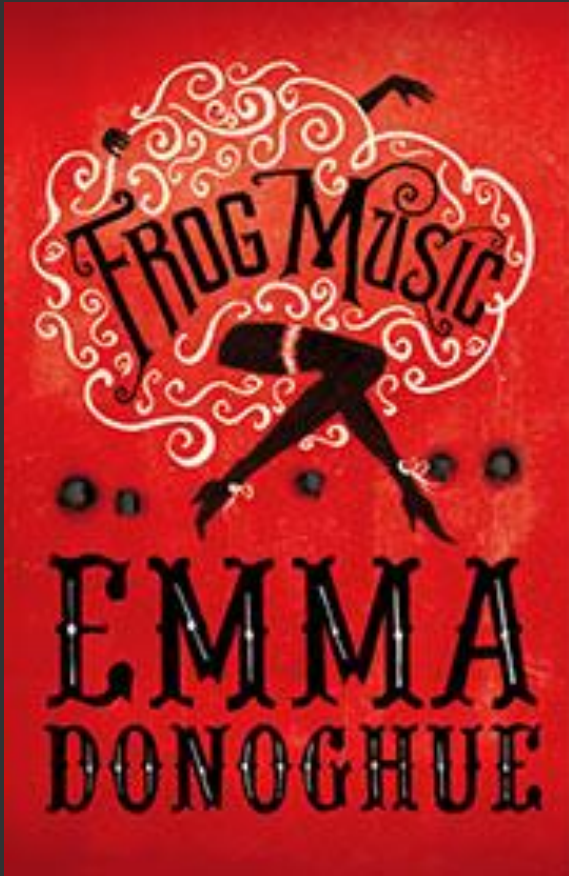
All films will screen at the Lethbridge Public Library branches and are free for all to attend.



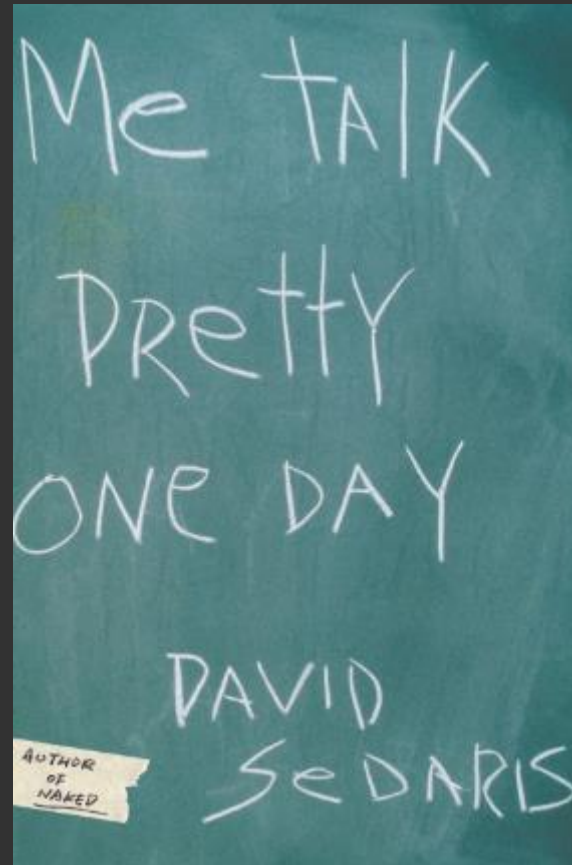


BOOK CLUB PICKS

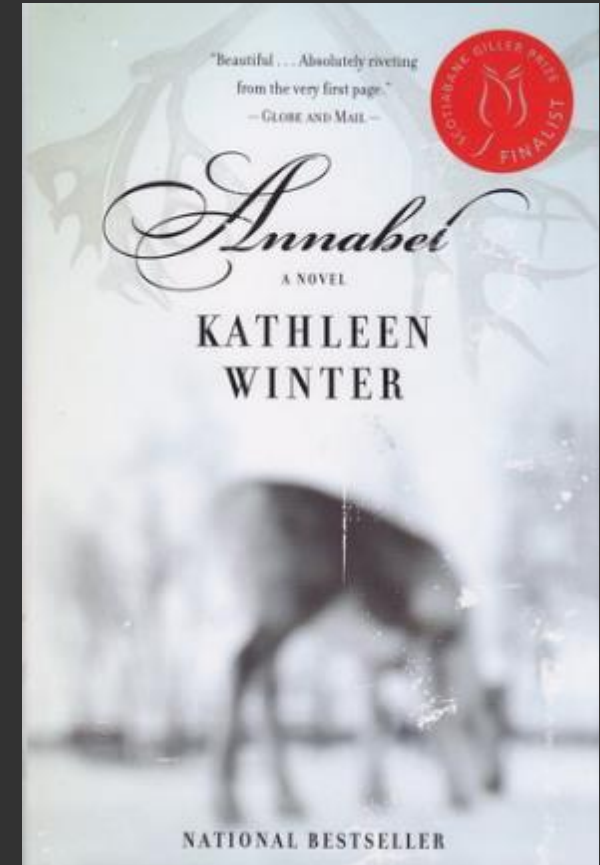
LGBTQ+ Book Club Kits available from Chinook Arch



Frog Music by Emma Donoghue



Me Talk Pretty One Day by David Sedaris



Annabel by Kathleen Winter

HOST AN AUTHOR/POET

Represent LGBTQ+ voices, not just books about LGBTQ+ people.

Author events in general:

- Support Canadian authors.
- Pay your author!
- Do you know about the Writers' Union of Canada's National Public Reading program?
- Do you have a local bookseller?



ALBERTA AUTHORS

- Kevin Allen, *Our Past Matters: Stories of Gay Calgary*, Calgary
- Billy Ray Belcourt, *This Wound is a World: Poems*, *NDN Coping Mechanisms: Notes from the Field*, Calgary
- Tonya Callaghan, *Homophobia in the Hallways* (nonfiction), Calgary
- Bruce Cinnamon, *The Melting Queen* (fiction), Edmonton
- Marc Colbourne (co-author), *Exiled for Love* (memoir), Edmonton
- Larissa Lai, *The Tiger Flu* (SF), Calgary
- Lynette Loepky, *Cease* (nonfiction), Calgary
- Suzette Mayr, *Dr Edith Vane and the Hares of Crawley Hall* (fiction), Calgary
- Laurie MacFayden, *Walking Through Turquoise* (nonfiction), Edmonton
- Vivek Shraya, *I'm Afraid of Men; Death Threat* (nonfiction; graphic novel), Calgary
- Ruby Swanson, *A Family Outing* (nonfiction/memoir), Edmonton



Author Suzette Mayr presents at LPL, 2018

BC, SK, MB AUTHORS

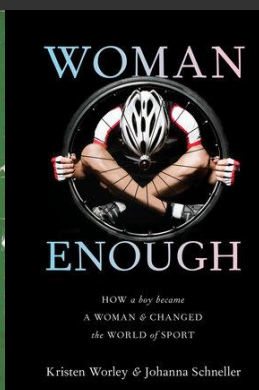
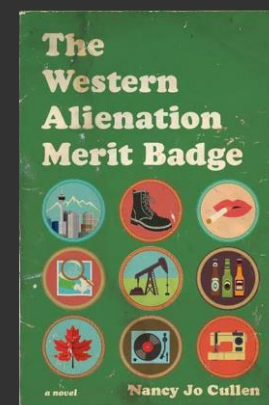
- Ivan Coyote, *The Tomboy Survival Guide* (memoir/essays), Vancouver, BC
- Amber Dawn, *Sodom Road Exit* (fiction), Vancouver, BC
- Joshua M. Ferguson, *Me, Myself, They: Life Beyond the Binary*, Vancouver, BC
- Valerie J. Korinek, *Prairie Fairies: A History of Queer Communities and People in Western Canada*, Saskatoon, SK
- Hasan Namir, *War / Torn* (poetry), Vancouver, BC
- Carrie Mac, *Ten Things I Can See From Here* (YA), Vancouver, BC
- Natalie Meisner, *Double Pregnant; My Mommy, My Mama, My Brother, and Me*, (memoir & picture book), Salt Spring Island/Halifax
- Kit Pearson, *Be My Love* (YA), Victoria, BC
- Leah Lakshmi Piepzna-Samarasinha, *Care Work,; Tonguebreaker*, Vancouver, BC
- Casey Plett, *Little Fish* (fiction), Winnipeg, MB
- Robin Stevenson, *Pride*, and so many other middle grade/YA, Victoria, BC
- Lorimer Shenher, *This One Looks Like a Boy: My Gender Journey to Life as a Man*, Vancouver, BC



Author Robin Stevenson presents at Word on the Street Lethbridge, 2016

ONTARIO TO NEWFOUNDLAND AUTHORS

- Gwen Benaway - *Holy Wild* (poetry) - Toronto
- Marusya Bociurkiw – *Food Was Her Country: The Memoir of a Queer Daughter*, Toronto
- Dionne Brand – *The Blue Clerk* - Toronto
- Kai Cheng Thom - *Fierce Femmes and Notorious Liars* – Toronto/Montreal
- Nancy Jo Cullen – *The Western Alienation Merit Badge* - Toronto
- Téa Muttonji – *Shut Up You're Pretty* – Scarborough
- Nick Green – *The Body Politic* – Toronto
- Gemma Hickey, *Almost Feral*- St John's
- Sophie Labelle – web comic artist, Montreal
- Ben Ladouceur – *Mad Long Emotion* (poetry) - Ottawa
- Tess Liem – *Obits* (poetry) – Montreal
- Lindsay Nixon – *nîtisânak* (memoir) - Montreal
- Jeffery Round – Dan Sharp mystery series - Toronto
- Tom Ryan – *Keep This To Yourself* (YA) - Halifax
- Arielle Twist – *Disintergrate/Disassociate* (poetry) – Halifax
- Matthew Walsh - *These are not the potatoes of my youth* (poetry), Toronto
- Kirsten Worley - *Woman Enough: How a Boy Became a Woman and Changed the World of Sport* - Toronto



DRAG STORY TIME



Photos L to R: ASL interpreter Char and Molly Dooker; Killa Watt, King Hunk, and Molly Dooker (Word on the Street 2018); Mavis Von Tresse and Molly Dooker (Family Literacy Day 2018)

DRAG STORY TIME TIPS

- It's about celebrating diversity and fostering empathy.
- Look for a performer who's comfortable with kids.
- Drag kings and nonbinary performers are also part of the community.
- Consider co-hosting with a staff member and/or doing "Storytime 101" with your performer.
- Many people are happy to volunteer, but an honourarium is always appreciated.
- Be aware that it may take your performers 2-3 hours of prep to get into drag.
- Do prepare for complaints.
- More info: <https://www.dragqueenstoryhour.org/organize-your-own-drag-queen-story-hour/>



OUR COMPLAINT RESPONSE (PG 1/2)

Thank you for your comment. We take your concerns seriously and are committed to providing a safe and accessible library space that everyone can enjoy.

We appreciate you taking the time to express your interest in the Library services and programs that we are providing.

The Library is supportive and inclusive of all who live in our community, and we make it a practice to ensure that we are inclusive and welcoming in our space, programs, and services. In meeting all community needs, this means that we provide materials and programs that represent a diverse range of people and points of view. Public libraries play a crucial role in supporting equal access to information for all persons, and all points of view are encouraged and welcomed at the Library.

...

OUR COMPLAINT RESPONSE (PG 2/2)

... We support the opportunity for parents and families to choose the materials and programs they interact with, and families may choose to bring their children to this program for many reasons. It could be that parents want their children to see and read about characters they can identify with to lessen feelings of isolation and abnormality, and for others, seeing the world from another point of view helps build empathy towards others. Overall though, it is the choice of the parent to bring their child to this program, and while some families choose to attend, others do not.

The program is being offered because we have received a great deal of positive feedback, interest, and an increased demand for this program since we started offering it, and while we understand that this isn't a program you are in favour of, we do appreciate that you've taken the time to contact us and express that concern. We are here to listen to and serve our entire community.

BRING IN A SPEAKER (LIVE OR SKYPE)

- Did you do Queer 101/other training for staff? What about the public?
- Bring in an author or artist
- Have a panel discussion/ask an expert
- Bring in a partner organization (more on that in a minute...)



PARTNERED PROGRAMS – WHY TO DO IT

What can the library offer?

- Programming and publicity infrastructure and expertise
- Publicity
- Audience
- Friendly, familiar place
- A place anyone may be visiting for any reason
- All-ages space



OUTreach Southern Alberta in the 2017 Pride Parade

WHO'S OUT THERE

- Your local Pride board
- LGBTQ+ advocacy and service organizations
 - Skipping Stones Foundation
 - Rainbow Railroad
- Post-secondary student groups
- School GSAs/QSAs and youth organizations
 - Camp fYrefly
- Family and parent groups (ie PFLAG)
- Arts and theatre organizations
- Health and social services organizations
- Social groups
- Affirming churches



Pride Fest board members at an event at McKillop United Church

IMPORTANT QUESTION:

Is there anyone else you think would be interested/who I should talk to?

FOLLOW UP:

Here's some information about our upcoming event. Please share it with anyone else/other organizations who you think would be interested!



COMING OUT (IN FAITH) MONOLOGUES

INTRODUCING
**COMING OUT
MONOLOGUES
AUDITIONS**

FEBRUARY 12, 2018

6 - 9PM

LETHBRIDGE PUBLIC LIBRARY

CROSSINGS BRANCH

(255 BRITANNIA BLVD WEST)

PLEASE JOIN US FOR AN
INFORMATION SESSION ON JANUARY
31, 2018 FROM 6 - 9PM AT THE
CROSSINGS BRANCH

WWW.COMINGOUTYYC.COM/LETHBRIDGE/



**"If you have a story,
we have a stage."**



COMING OUT IN FAITH MONOLOGUES YQL

a collection of performances based on the real lived experiences of
LGBTQ2SAAI+ individuals from the Lethbridge area and their stories
of coming out in the midst of faith communities

May 4th 2018 @ 7pm
McKillop United Church
2329, 15th Ave S Lethbridge
No Cover Charge

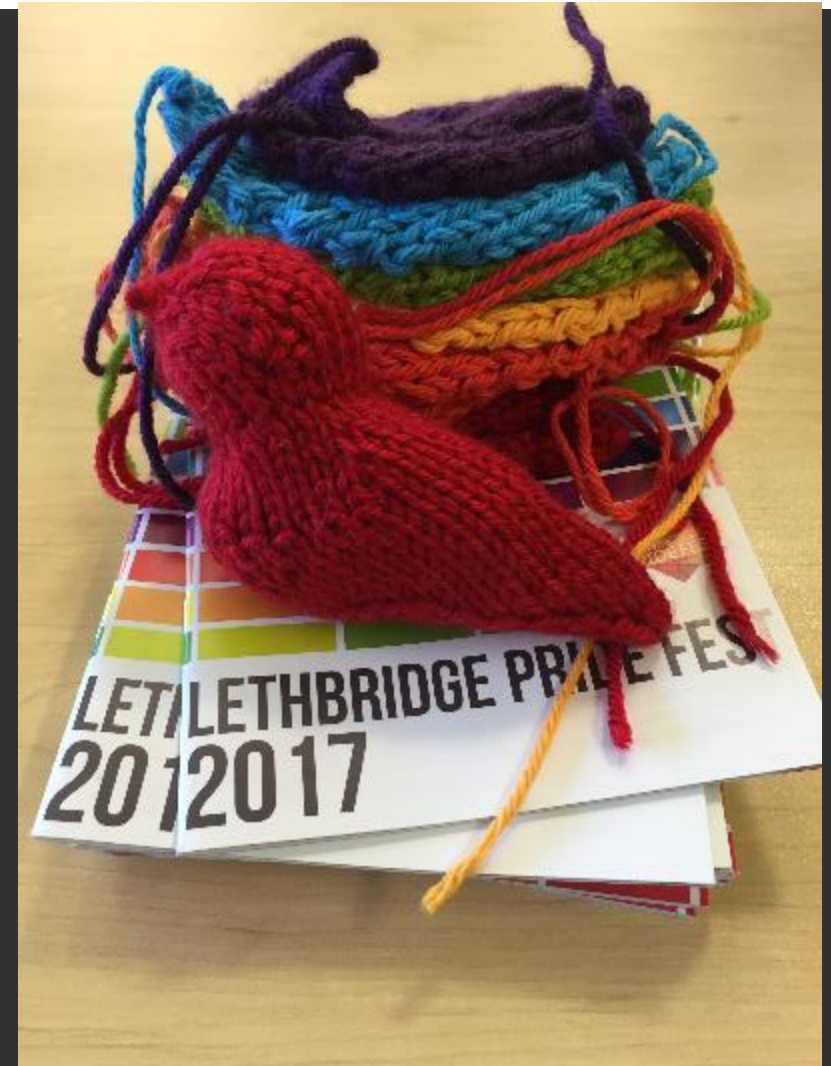
STARRING MUSICAL GUEST
PAM ROCKER



ART LIVES!

Don't forget the visual arts:

- Do you have connections in the local arts community? Do they have any ideas for an art or photo exhibit?
- Host an exhibit of student work by your local QSA. (Thanks, Camrose!)
- Local knitters/crocheters? Three words for you—rainbow yarn bombing.
- Local quilters? Rainbow quilt display?



QSA/GSA

- Do you have a QSA/GSA in your school(s)?
- Are they interested in being involved? Student confidentiality is crucial.
- Do they want to do a book list or display of their picks? Do they want to host a program?
- June is busy, busy, busy for schools.
- Alberta GSA Network:
<http://albertagsanetwork.ca/>

Wednesday night =
Library QSA!
7pm at the Main Branch. We're
making all the rainbow crafts!

SAFE. SOCIAL. SUPPORT.

Meet in a safe space. Support each other.
Talk about issues related to sexual orientation,
and gender identity and expression.
Eat snacks, watch movies, and share stories!

We meet the **last Wednesday** of every month at 7pm
in the Community Meeting Room of the Main Branch
of the Lethbridge Public Library.

Presented in partnership with
The MAT and OUTreach.

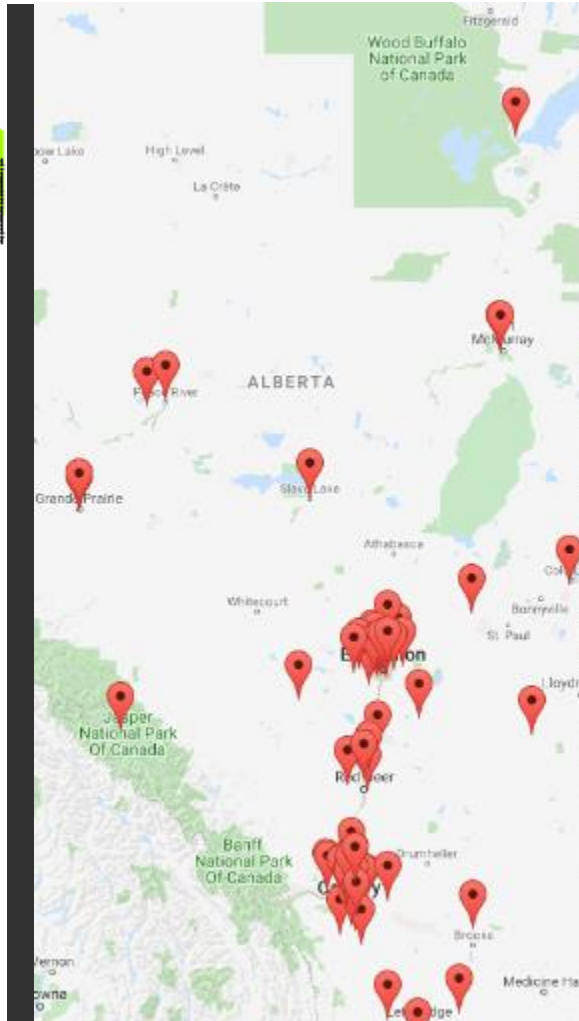
Open to everyone ages 16-21.



CONNECTING
YOU TO INFO



Community
Queer Straight Alliance



<http://albertagsanetwork.ca/index.php/find-submit-gsa/>

MEET-UPS AND SOCIAL PROGRAMS



OUTreach: Southern Alberta's Queer Parent Group is having a special Pride Week meet up and play date!

Join to discuss a wide variety of family topics, share your experience as an LGBTQ parent, and meet other families in the community.

Thursday June 23, 2016
Kids' Corner (Main Branch)
6:00 PM



Stitch 'n Shine & the Glitter Knitters

FEB 25 Public - Hosted by The YQueerL Society for Change

Hootlet ☒ Going ☐ Share ...

Monday, February 25, 2019 at 7 PM – 8 PM

Lethbridge Public Library - North Wing [Show Map](#)

[About](#) [Discussion](#)



OUTSIDE THE LIBRARY

- Parade?
 - Invite the staff.
 - Invite the board.
 - Invite your volunteers.
 - Invite the Friends.
 - Invite your regional staff.
 - Show up for the people who can't.
- Outreach events
- Share booklists and resources
- Volunteer!



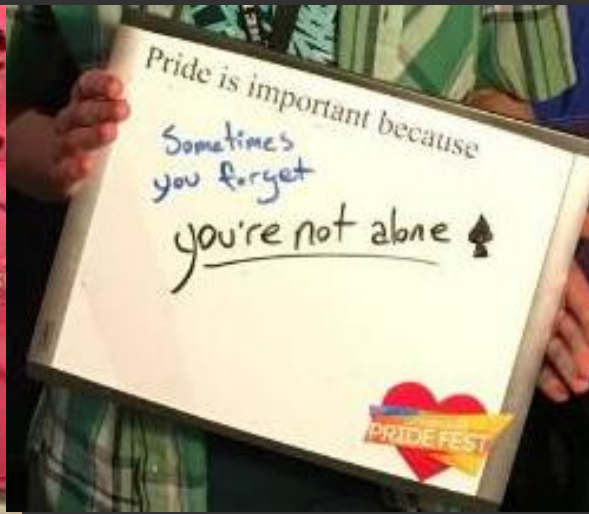


AFTER PRIDE

- What worked?
- What didn't?
- What do we want to change or add next time?
- Capture your ideas for next year now!
- Include LGBTQ+ content in your programs, book lists and displays year round.
- Be visible.
- Celebrate!



PRIDE IS IMPORTANT BECAUSE...





QUESTIONS?

